



## IMPORTANT NOTICE TO ArcelorMittal VEBA BENEFICIARIES

This Notice describes a benefit for **2019** for certain eligible VEBA Beneficiaries that qualify and are approved by the VEBA Administrator.

VEBA Beneficiaries include eligible former USW-represented retirees and surviving spouses of LTV Steel, Bethlehem Steel, Acme Metals, Weirton Steel and Georgetown Steel, as well as certain surviving spouses from Ispat Inland.

Please read carefully. If you do not understand, show this Notice to a family member, trusted friend or advisor, or call the VEBA hotline at 1 (877) 474-8322.

**DO NOT IGNORE THIS NOTICE.**

Dear VEBA Beneficiary:

In 2002, 2003 and 2004, International Steel Group (“ISG”) acquired the assets of bankrupt steel companies...LTV Steel, Bethlehem Steel, Acme Metal Products, and Georgetown Steel. The United Steelworkers reached an agreement with ISG to establish a Benefit Trust, to be funded by contributions from ISG based on the Company’s profits and steel production. Since then, ISG has been acquired by ArcelorMittal USA LLC and the funding mechanism has changed. Certain retirees and surviving spouses of Weirton Steel are also eligible for the benefit. Additionally, certain surviving spouses from Ispat Inland became eligible for this ArcelorMittal VEBA benefit on 1/1/2013. ***If you are receiving this notice, you may be eligible for all or part of this benefit for the 2019 benefit period.***

As a USW or eligible ISG retiree (or surviving spouse) of one of the above-named steel companies, you are a Beneficiary of the ArcelorMittal VEBA Benefit Trust and may be entitled to the benefits it offers. In addition, certain spouses of retirees may be entitled to VEBA benefits, depending upon their date of marriage.

The VEBA will reimburse eligible Beneficiaries and spouses for a portion of their Medicare Part B monthly premiums paid during the 12 months from July, 2018 through June, 2019. The reimbursement benefit for 2019 will be for any individual who paid Medicare **Part B** premiums during this time and is otherwise eligible.

***Please be advised that your eligibility for the 2019 Part B Reimbursement benefit is determined by the choice that you made between (1) receiving one of the VEBA healthcare plans or (2) opting out of the VEBA healthcare plans and retaining eligibility for this benefit for the time period of July 1, 2018 through June 30, 2019. The Part B Reimbursement Benefit has a benefit period from July 1<sup>st</sup> of each year to June 30<sup>th</sup> of the following year. THIS BENEFIT PERIOD FOR THE 2018 REIMBURSEMENT CHECK IS FOR THE PERIOD OF JULY 1, 2018 – JUNE 30, 2019.***

	<b><i>Retiree Healthcare Plan Enrollment Status</i></b>	<b><i>Eligibility for Reimbursement</i></b>	<b><i>Complete Application?</i></b>
<b>1</b>	<b>If you were in the retiree healthcare plan from July, 2018 through June, 2019</b>	You are <b><i>not eligible</i></b> for reimbursement of Part B premiums	<b>No.</b> You do not need to do anything.
<b>2</b>	<b>If you were in the retiree healthcare plan from July, 2018 through December, 2018 and did not enroll for 2019</b>	<b>You are eligible for a <u>partial</u> reimbursement</b> of Part B premiums for six months (January, 2019 through June, 2019)	<b>Yes.</b> You need to complete the enclosed application.
<b>3</b>	<b>If you were NOT in the retiree healthcare plan from July, 2018 through December, 2018 and then enrolled in the retiree healthcare plan beginning January, 2019</b>	<b>You are eligible for a <u>partial</u> reimbursement</b> of Part B premiums for six months (July, 2018 through December, 2018)	<b>Yes.</b> You need to complete the enclosed application.
<b>4</b>	<b>If you were NOT in the retiree healthcare plan from July, 2018 through June, 2019</b>	<b>You are eligible for a <u>full</u> reimbursement</b> of Part B premiums for all 12 months	<b>Yes.</b> You need to complete the enclosed application.

***More information about the benefits available to you will sent during the open enrollment period in the Fall of 2019. Please contact our Customer Care Center at 877-474-8322 if you have questions regarding your retiree healthcare benefits.***

**In order to qualify for this benefit, you MUST complete the enclosed application and return it postmarked by Tuesday, September 3, 2019.**

**Or, you may apply online at [www.amusaveba.org](http://www.amusaveba.org) no later than September 3, 2019. All beneficiaries that applied will be notified of the benefit payment determination in December, 2019.**

**Please note: there are two options for benefit payments for the 2019 Medicare Part B Reimbursement. You may choose to receive a conventional paper check OR you may choose to receive a pre-paid debit card with the benefit payment loaded for you to use. You will make your payment election on the 2019 Medicare Part B Reimbursement application form enclosed with this letter.**

Included with this Notice are:

- A more detailed explanation of the benefit, including Questions and Answers,
- A Benefit Application Form

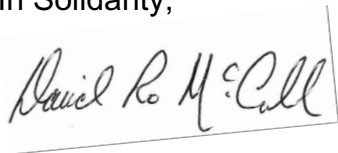
In order to be considered for the 2019 Benefit, **you must complete and return the enclosed Benefit Application Form, postmarked no later than Tuesday, September 3, 2019 or complete the online application and submit it NO LATER than Tuesday, September 3, 2019.**

If you have any questions or need additional information, please contact the VEBA Administration Office by calling:

**1 (877) 474-8322**

In closing, we wish to express our sincere appreciation to you and all retired members for your support as we continue our struggle for economic justice, fair trade laws and health care for all Americans. We also will never forget your sacrifices and the hardships you endured, especially the loss of your health care benefits as a result of the steel industry bankruptcies. We will continue our efforts in the halls of Congress to protect and, to whatever extent possible, to restore your retirement and healthcare benefits.

In Solidarity,



David McCall  
Chairman, Negotiating Committee  
United Steelworkers



Patrick Parker  
Vice President, Labor Relations  
ArcelorMittal